

# Explanation new payslip (indirecten)

What do you see on your new pay slip?

The payslip consists of these parts:

1. Summary wage for a period
2. Payroll calculation
3. Contract information

**Point of attention:** Below you will find an example of the pay slip that we use at VebeGo Cleaning Services from 1 January 2023. The structure of the payslip is the same for every employer. This explanation therefore also applies to the pay slips of the other companies.

Digitale loonstrook November 2022		VebeGo Cleaning Services			
<b>CONCEPT LOONSTROOK</b>					
<b>144</b> VERLOONDE UREN	<b>18,00</b> SV DAGEN	<b>€ 3.216,08</b> BRUTOLOON	<b>€ 2.730,35</b> UITBETAALD		
<b>Naam</b>	<b>Rekening</b>	<b>Periode betaling</b>		<b>Bedrag</b>	
T. Medewerker	NL400HBN0517713616	Deze periode		€ 2.730,35	
<b>OMSCHRIJVING</b>	<b>AANTAL</b>	<b>BASIS</b>	<b>NORMAAL</b>	<b>BIJZONDER</b>	<b>CUMULATIEF</b>
Salaris (Uit uren gewerkt)	144,00	22,13	3.080,00	3.080,00	9.240,00
Kilometervergoeding (belast)	1.512,00	0,09	136,08	136,08	136,08
<b>BRUTOLOON</b>			<b>3.216,08</b>		
Ouderdomspensioen	10,70%	2.357,89	-252,29	-252,29	-739,83
Loonheffing		2.963,79	-575,42		-1.624,42
<b>NETTOLOON</b>			<b>2.388,37</b>		<b>2.963,79</b>
Vergoeding thuiswerken (onbelast)			14,26		42,78
Netto woon-werk			60,94		182,82
Netto reiskosten			-20,50		-20,50
Kilometervergoeding (onbelast)	1.512,00	0,19	287,28		287,28
<b>UIT TE BETALEN LOON</b>			<b>2.730,35</b>		
<b>Medewerker</b>			<b>Personeelsnummer: T75418</b>		
<b>Data Testfunctie Indirect</b>					
Parttime %	80,00	Uurloon	€ 22,13	Schriftelijke arb. overeenk.	Ja
Aantal uren/week	32,00			Oroepovereenkomst	Nee
Tabelkleur	Wit			Arb. overeenk. onbepaalde tijd	Nee
Minimumloon	€ 1.756,20	Jaarloon BT	€ 41.580,00		
Minimum vakantiegeld	€ 140,50	Bijzonder tarief %	48,94		
Loonkosten werkgever	€ 5.081,70	Loontijdvak	Maandtabel		
Datum in dienst	01-09-2022	Heffingskorting	Toepassen		
		Woonland	Nederland		

RESERVERINGEN	START	BIJ	AF	EIND
Vakantiegeld	654,51	0,00	0,00	0,00
Eindejaarsuitkering *	0,00	128,33	0,00	385,00
CUMULATIEVEN	PERIODE	PERIODE T/M	<i>* Om voor de eindejaarsuitkering in aanmerking te komen, moet de werknemer op het moment van uitbetaling ten minste 6 maanden in dienst zijn bij een werkgever (art. 16 cao).</i>	
Loon loonheffingen	2.963,79	8.636,25		
Loon werknemersverz.	2.963,79	8.636,25		
Arbeidskorting	352,58	1.051,24		
Loonheffing normaal tarief	575,42	1.624,42		
Loonheffing bijzonder tarief	0,00	0,00		
SV dagen	18,00	52,00		

## 1 Summary wage for a period



### Payslip names

The type of pay slip is stated at the top left. There are two kinds:

- **Digital payslip:** this is the standard, original pay slip of a period.
- **Replacement payslip:** this pay slip is used exceptionally and replaces the original pay slip for a period. The payslip has been replaced because changes were processed in a later period.

At the top right is the name of your employer and in the middle you see the period. In this example it is about November.

### Iconen

Below the 4 icons, you can quickly see how many hours in total you have been paid, the total number of working days for which you are paid (SV days), the gross wage and finally the net wage that has been paid.

## 2 Payroll calculation of a period

Naam	Rekening	Periode betaling	Bedrag		
T. Medewerker	NL40DHBN0517713616	Deze periode	€ 2.730,35		
OMSCHRIJVING	AANTAL	BASIS	NORMAAL	BIJZONDER	CUMULATIEF
Salaris (Uit uren gewerkt)	144,00	22,13	3.080,00	3.080,00	9.240,00
Kilometervergoeding (belast)	1.512,00	0,09	136,08	136,08	136,08
<b>BRUTOLOON</b>			<b>3.216,08</b>		
Ouderdomspensioen	10,70%	2.357,89	-252,29	-252,29	-739,83
Loonheffing		2.963,79	-575,42		-1.624,42
<b>NETTOLOON</b>			<b>2.388,37</b>	2.963,79	
Vergoeding thuiswerken (onbelast)			14,26		42,78
Netto woon-werk			60,94		182,82
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Kilometervergoeding (onbelast)	1.512,00	0,19	287,28		287,28
<b>UIT TE BETALEN LOON</b>			<b>2.730,35</b>		

### Payout

In the purple bar you see the net salary that has been transferred to your bank account. Below the purple bar is the calculation of your wage.

This calculation consists of:

<b>Omschrijving</b>	Here you will find all wage components that make up your wage. The gross wage is the total wage of the paid hours, the hours of leave taken, allowances and allowances. The net salary is the gross salary after deduction of taxes and premiums.
<b>Aantal</b>	In the column you see the value used for the calculation of the part. For example, the number of hours, or a percentage used to calculate a premium.
<b>Basis</b>	This is the basis on which any premium or payroll tax is calculated. For any VET surcharge or personal surcharge, the amount is stated per hour.
<b>(Blank)</b>	Here you see all the values that ultimately lead to the salary you receive in your bank account.
<b>Normaal</b>	These are the payments from which payroll tax is withheld at the normal rate.
<b>Bijzonder</b>	These are the incidental payments from which wage tax and national insurance contributions are withheld, for example when paying out holiday pay.
<b>Cumulatief</b>	These are the total values from period 1 up to and including the current period on the payslip.

### 3 Contract information

Medewerker		Personeelsnummer: T75418			
<b>Data Testfunctie Indirect</b>					
Parttime %	80,00	Uurloon	€ 22,13	Schriftelijke arb. overeenk.	Ja
Aantal uren/week	32,00			Oroepovereenkomst	Nee
Tabelkleur	Wit			Arb. overeenk. onbepaalde tijd	Nee
Minimumloon	€ 1.756,20	Jaarloon BT	€ 41.580,00		
Minimum vakantiegeld	€ 140,50	Bijzonder tarief %	48,94		
Loonkosten werkgever	€ 5.081,70	Loontijdvak	Maandtabel		
Datum in dienst	01-09-2022	Heffingskorting	Toepassen		
		Woonland	Nederland		

#### Payout

At the top of the purple bar is your name and employee number. Below that is your data that is included in your contract.

These data consists of:

<b>Funcienaam</b>	Immediately below your name you will see your job title.
<b>Parttime %</b>	The percentage of a full working week you work.
<b>Aantal uren/werk</b>	The number of hours you work per week.
<b>Tabelkleur</b>	Table used to calculate the payroll tax.
<b>Minimumloon</b>	Statutory minimum wage that applies to you if you work full-time.
<b>Minimumuurloon</b>	Statutory minimum gross hourly wage that applies to you.
<b>Minimum vakantiegeld</b>	Statutory minimum gross holiday pay per period that would apply to you if you were to work full-time.
<b>Loonkosten werkgever</b>	Indirect wage costs that the employer pays for you, for example for pension accrual, expenses and fringe benefits.
<b>Datum in dienst</b>	Date of employment with VebeGo Cleaning Services or another VebeGo company.
<b>Uurloon</b>	Your current gross hourly wage.
<b>Loonschaal</b>	Pay grade that belongs to your position according to the Collective Labor Agreement.
<b>Trede</b>	Number of years of service according to the Collective Labor Agreement
<b>Jaarloon BT</b>	Annual salary for the previous year.
<b>Bijzonder tarief %</b>	Wage tax percentage in case of an incidental gross payment.
<b>Loontijdvak</b>	Period over which the wages are paid, in this example 4 weeks.
<b>Heffingskorting</b>	States whether or not the payroll tax credit is applied.
<b>Woonland</b>	Country where you live.
<b>Schriftelijke arbeidsovereenkomst</b>	Indicates whether there is a written employment contract.
<b>Oroepovereenkomst</b>	Indicates whether there is an on-call agreement.
<b>Arbeidsovereenkomst Onbepaalde tijd</b>	Indicates whether there is a contract for an indefinite period.

#### Reserveringen

Certain amounts are reserved for each period, which are paid out once a year in addition to the salary. You can find these amounts on your payslip under the heading 'Reserveringen'.

RESERVERINGEN	START	BIJ	AF	EIND
Vakantiegeld	654,51	0,00	0,00	0,00
Eindejaarsuitkering *	0,00	128,33	0,00	385,00
<b>CUMULATIEVEN</b>	<b>PERIODE</b>	<b>PERIODE T/M</b>	<i>* Om voor de eindejaarsuitkering in aanmerking te komen, moet de werknemer op het moment van uitbetaling ten minste 6 maanden in dienst zijn bij een werkgever (art. 16 cao).</i>	
Loon loonheffingen	2.963,79	8.636,25		
Loon werknemersverz.	2.963,79	8.636,25		
Arbeidskorting	352,58	1.051,24		
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Loonheffing bijzonder tarief	0,00	0,00		
SV dagen	18,00	52,00		

<b>Start</b>	Shows the balance prior to the period.
<b>Bij</b>	Shows the amount that has been added during this period.
<b>Af</b>	Shows the amount that has been debited during this period.
<b>Eind</b>	Shows the current balance of the reservation, after the credits and debits of this period.

### Cumulatieven

Here you will find all amounts for this period and from this calendar year up to and including this pay slip added together (period up to and including).

<b>Loon Loonheffingen</b>	The wage from which payroll tax is withheld. Payroll tax consists of wage tax, premiums for national and employee insurance and sometimes also an income-related contribution for the Health Insurance Act.
<b>Loon werknemersverz.</b>	The wage on which the employer pays taxes and social security contributions.
<b>Arbeidskorting</b>	As an employee, you are entitled to an employed person's tax credit, which is calculated on the basis of the wages from your current employment, with the exception of special rewards. This employed person's tax credit is deducted from payroll tax.
<b>Loonheffingen normaal tarief</b>	Payroll tax normal rate is the amount that is withheld for payroll tax according to the normal rate.
<b>Loonheffingen bijzonder tarief</b>	Payroll tax special rate is the amount withheld for payroll tax according to the special rate.
<b>SV-dagen</b>	SV days are the social insurance days. These are the working days on which the salary is paid, including the days on which benefits are received in connection with illness, disability or unemployment.



**Done**